

Athabasca Minerals Inc.

Athabasca Minerals Inc., incorporated in 2006, is a Canadian resource Corporation that manages, acquires, explores, develops, produces and markets industrial minerals in Alberta. The Corporation's strategic business focus is on opportunities relating to the management of existing (third-party) aggregate assets and operations, the development and production of corporate aggregate pits, the acquisition of other aggregate resources and companies as well as the sales and marketing of industrial minerals.

Values

Consistent with our Corporate and Social Responsibility Policy, Athabasca Minerals:

- respects the cultures and traditions of Indigenous peoples and their communities;
- acknowledges that Aboriginal and treaty rights are recognized and affirmed through Section 35 of the *Constitution Act, 1982*;
- understands and endorses that the Government of Alberta recognizes the legal duty to consult Indigenous communities and peoples rests with the Crown but when consultation relates to specific projects, the law allows the Crown to delegate procedural aspects of consultation to project proponents; and,
- recognizes and affirms that Aboriginal and treaty rights as well as traditional uses of land must be taken into consideration in decisions that relate to our assets, operations and project ventures.

Commitments

Athabasca Minerals will:

- tailor our consultation efforts to be sensitive to the culture, protocols and aspirations of each individual Indigenous community *potentially affected by our proposed projects*;
- balance the incorporation of traditional ecological knowledge, local community knowledge and science in decisions that relate to our businesses and operations;
- consult and engage Indigenous peoples and their communities *potentially affected by our proposed projects* early and often;
- provide Indigenous peoples and their communities with clear, timely, accurate and accessible information regarding our assets, operations and project ventures;
- mitigate and reduce, to the best of our ability, the potential adverse effects of our activities on the Aboriginal and treaty rights or traditional use of lands by Indigenous peoples and their communities; and,
- encourage and promote initiatives that increase employment and business opportunities for Indigenous peoples and their communities both within our company and our contractors.



Robert Beekhuizen
Chief Executive Officer
Athabasca Minerals Inc.
June 2018